



Utah Youth Soccer Association



Conflict Of Interest Disclosure Form

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CONFLICT OF INTEREST POLICY

No Member of UYSA Board of Directors or State Officer as defined in Bylaw 2:02:01, 2:04:01, and 2:05:01 may receive remuneration (except for reimbursement of approved expenses) for the performance of services as an officer or director of the Association. Members of the Board of Directors and State Officers must disclose any affiliation that might create an actual or perceived conflict of interest. Members subject to this policy shall be considered to have a conflict of interest if:

- (a) the Member has existing or potential financial or other interest that impairs or might reasonably appear to impair that Member's independent, unbiased judgment in the discharge of his or her responsibilities to the Association; or,
- (b) the Member is aware that a member of his or her family, or any organization in which the Member (or member of his or her family) is an officer, director, employee, member, partner, trustee or controlling stockholder, has existing or potential financial or other interest that impairs or might reasonably appear to impair that Member's independent, unbiased judgment in the discharge of his or her responsibilities to the Association. For the purposes of this provision, a family member is defined as a spouse, parent, sibling, child, and any other person that resides in the same household as the Member.

Members shall disclose to the Board of Directors any possible conflict of interest at the earliest practical time. Each Member shall complete and sign a disclosure form provided annually by the Secretary. Furthermore, a Member who has disclosed a conflict of interest shall not participate in discussions of, and shall abstain from voting on, any pertinent matter under consideration by the Board of Directors. The minutes of these meetings shall reflect that a disclosure was made and that the Member having a conflict or possible conflict of interest abstained from voting. Any Member who is uncertain whether a conflict of interest may exist in any matter may request that the Board of Directors resolve the question in his or her absence by majority vote.

POSITION	ORGANIZATION	ELECTED Yes/No	PAID Yes/No	APPLIES TO: Member/Family
YOUTH MODULE INSTRUCTOR	UYSA	NO	YES	
DISTRICT 5 TRAINER / LG 26 COACH	UYSA TEAMS AND PLAYERS OF UYSA	YES	NO	
LG 26 * DISTRICT 5 SECRETARY	UYSA	YES	NO	WIFE
LG 26 REGISTRAR FOR CHALLENGER	UYSA	NO	YES	WIFE
TEAM COACH U9 BOYS	DISTRICT 5 UYSA	NO	NO	SON (BYA)

Signature: 

Date: MARCH 18TH 2004