



Utah Youth Soccer Association

Conflict of Interest Disclosure Form

Name: _____ Position: _____ Phone: _____

CONFLICT OF INTEREST POLICY

No Member of the UYSA Board of Directors or State Office as defined in Bylaw 427 may receive remuneration (except for reimbursement of approved expenses) for the performance of services as an officer or director of the Association. Members of the Board of Directors or State Office must disclose any affiliation that might create an actual or perceived conflict of interest. Members subject to this policy shall be considered to have a conflict of interest if:

- (a) The Member has existing or potential financial or other interest that impairs or might reasonably appear to impair the Member's independent, unbiased judgement in the discharge of his or her responsibilities to the association; or,
- (b) The Member is aware that a member of his or her family, or any organization in which the Member (or member or his or her family) is an officer, director, employee, member, partner, trustee or controlling stockholder, has existing or potential financial or other interest that impairs or might reasonably appear to impair that member's independent, unbiased judgement in the discharge or his or her responsibilities to the Association. For the purposes of this provision, a family member is defined as a spouse, parent, sibling, child, and any other person that resides in the same household as the Member.

Members shall disclose to the Board of Directors any possible conflict of interest at the earliest practical time. Each Member shall complete and sign a disclosure form provided annually by the Secretary. Furthermore, a Member who has disclosed a conflict of interest shall not participate in discussions of, and shall abstain from voting on, any pertinent matter under consideration by the Board of Directors. The minutes of these meetings shall reflect that a disclosure was made and that the Member having a conflict of possible conflict of interest abstained from voting. Any Member who is uncertain whether a conflict of interest may exist in any matter may request that the Board of Directors resolve the question in his or her absence by majority vote.

POSITION	ORGANIZATION	ELECTED Yes/No	PAID Yes/No	APPLIES TO: Member/Family

Signature: _____ Date: _____