



## Board Meeting Minutes

Utah Youth Soccer Association  
February 17, 2022 | 7 PM MST

### Meeting Attendees

**Board Members:** Brian Babcock, Bryan Attridge, Toby Yoshida, Wes McGuire, Kyle Pasley, Jamie Okey, Renata Lawson

**UYSA Staff:** Jenni Breckenridge, Eric Landon, Scot Boyd, Amanda Sanders, Carly Brown

**Public Attendance:** John Gygi, Michelle Babcock

### Reports & Announcements

- **Staffing Update – Bryan Attridge**

Matt Rader and Stephanie Larsen both left the UYSA office in January 2022.

Carly Brown has been promoted as the Director of Operations & Finance. Jenni Breckenridge has been promoted to the Manager of the Technical Department, and Amanda Sanders has been promoted to a full time Membership Coordinator.

- **AGM Reminder – Carly Brown**

UYSA Awards Gala and Annual General Meeting will be held in Provo on March 11-12, 2022.

- **Nomination Committee Update – Carly Brown**

Current open positions are VP1 and Region 2 Director. The nomination committee has been working with potential replacements.

- Matt Rader is interested in running for the VP position.

- Tim Wheelwright expressed interest in running for Region 2 Director position.

Bryan Attridge mentions that there is only 1 person interested in each position that we know of.

Packets need to be in 14 days before. Clubs can nominate by Feb 20<sup>th</sup>. We will have a staff member in each of the AGM Caucus meetings. Reminders will be sent out for regional caucus meetings.

- **Referee Fee Increase – Carly Brown**

Scott Jones spoke at the November board meeting about increasing rates for league referees. The increase would pass through to each team's referee fees per season. It would increase the fee about \$120 per team per season. The Ironman referee role is not supported by the League Commissioner department. The office staff believes there will not need to be an increase in referee fees to accommodate the end of season bonus for regional or national level referees.

Bryan Attridge notes that the SUURL ref increase was not discussed for the upcoming 22/23 seasonal year as the SU League fee would need to have been increased at an earlier date, per policy.



- **Adult Soccer Update – John Gygi**

John discussed the negotiation history of the adult association merging with UYSA from Nov 2020 – Jan 2021. Discussed why the consolidation is beneficial; provides opportunities for individuals to play after their youth experience is over, allows Org Members to offer more services to their members. The most recent meeting in January was discussed that the adults would continue to run things this Spring with UYSA aiding help learn the process.

- Consolidation Considerations

- Minimize disruption to youth operations, work off of UYSA existing structure, Provide adult players to stay in adult game, Incentivize youth clubs to develop an adult program, Provide a legacy for USA's long term President Bill.
- Membership class voting Adults will have votes. Adult Committee making decisions for all aspects of adult play (policy, sanctioning and discipline, budget development, fee structure, tournament coordination).
- State council- John Gygi went over the Voting Weights, USA has asked for a 15% weighted vote. Kyle Pasley mentioned how weighted vote by a club that has more adult teams could greatly affect an election.
- John Gygi went over the Board of Directors structure (Director of Adult soccer, Director of Youth Rec, Director of Comp).
- Office consolidation. Bryan Attridge mentioned that it would cut expenses for the adult league of they move into our building. That has been offered to the Adult League.

- Final Organizational Structure

- Toby and Jamie Okey discuss the option of starting our own Adult league as an alternative, if things don't work out with the merger. Kyle Pasley mentions that we should give a deadline.
- The Adult Soccer League will have a small part time consulting contract out of their funds.

- **Protests and Appeals – Scot Boyd**

1. Assault 3-month suspension for coach
2. Pending recruiting violation
3. Weapon pulling incident

Jamie Okey suggests brainstorming a way to increase communication especially in urgent situations. Educating and speaking more about emergency preparedness. In specific regards to the weapon pulling incident. Toby asked what processes there are to communicate with teams, coaches, parents. Bryan Attridge mentioned that there is currently an option in affinity to opt into texts for tournaments or events. Also added that Stack just bought "team app" which is integrated with affinity. These are both resources to facilitate communication between UYSA, the Clubs, and teams. \*This is something that can be looked into by risk management.



## **Study Session**

- **Gaming League Policies to Rules of Competition – Eric Landon**  
Eric Landon introduces this idea for discussion. This will speed the process up in getting things approved sooner, as there can be months between board meetings. Bryan Attridge noted that Brian Smith has mentioned over the years that competition rules don't need to be discussed by the board, during board meeting. There will be a Board Liaison. Scot Boyd adds that we will have a board member assigned to rules and revisions. March Board meeting Vote.
- **Roster Continuity to retain slot in Gaming League, Club Continuity hybrid – Eric Landon**  
Returning teams must keep roster continuity to retain gaming league spot. Club continuity rules still apply to teams that chose to leave a member organization. This will be voted on in the March board meeting.
- **11U No Scores No Standings, moving into 12Us – Eric Landon**  
U11 teams must be aligned for their Spring season in the Red Division to be considered for the Premier Division for the U12 age group. Spring alignment will determine the premier colors.
- **1452 - Fee Increase Proposal – Carly Brown**  
Background check increase fee for new background checks ran for the 22/23 seasonal year. The cost will be about 20k for the upcoming fiscal year that UYSA will cover. Proposed to increase UYSA Membership fee by \$0.75 per player beginning the 2023-2024 seasonal year.
- **6365 - SU IRL Alignment – Scot Boyd**  
Limitations on how good teams need to be to move up. Council members plus CS Members. Kyle Pasley adds that he is in favor of this change. Brian Babcock expresses concern that we are treating southern Utah differently and that there needs to be a good justification as to why we are making this change. This wouldn't go into effect until fall 2022 alignment.

## **Consent Agenda**

- November 2021 Board Minutes
- Financials

## **Business Agenda**

- NA

## **Good of the Game**

### **Executive Session**

Bryan Attridge asks for board discussion on a proposal from Region 1. Region 1 is purchasing land to build 4 or 5 fields. They are requesting a loan from UYSA. They have asked for a year and a half to pay back the funds borrowed. Brian Babcock wants to know if they have money to develop it. Brian Babcock adds that this topic is Discretionary. Wes mentions that the funds could be pulled from the legacy funds account, negative balance. Brian Babcock is in favor of the idea of the funds coming out of the Legacy Fields funds, It would be a negative balance. Bryan Attridge recommends to the board that we give the funds to Region 1. Wes agrees, Brian Babcock agrees.