



Board Meeting Agenda

Utah Youth Soccer Association
May 25, 2022 | 8 PM MST

The meeting is called to order by Brian Smith at 8:16 PM MST.

Attendance

Board Members: Brian Smith, Tim Wheelwright, Matt Rader, Brian Babcock, Renata Lawson

Staff Members: Bryan Attridge, Eric Landon, Cindy Baron, Scot Boyd, Amanda Sanders, Carly Brown

Call-in Attendees: Jamie Okey, John Gygi, Jenni Breckenridge, Brandon Hulse

Brian Smith proposes to move into study session first and then move to the reports and announcements following the conclusion of study session.

Study Session

- **Removing 4 CP limit for High School Provisional League – Renata Lawson**

Renata explains her perspective as well as other teams from meetings she has hosted in region 4 that at this older age group it is extremely hard to field a team for a game due to outside commitments. Renata recommends increasing the CP limit between 6 to 8 for the HSP league. Scot and Cindy will review with the CS on increasing the limit for HSP League.

- **Adult Soccer Bylaw and Articles of Incorporation Discussion – John Gygi & Bryan Attridge**

John Gygi explains how we would like to move forward with adult soccer programming. The concept would be to create a parent organization named Utah Soccer Federation with DBA's for Utah Youth, Utah Adult, etc. and manage programming that way. John proceeded to review the bylaw amendment recommendations (see below) to the board.

1. Change name of organization to "Utah Soccer Federation." a. Directors – 100% OMs, 0% Directors
2. Change all references to UYSA to USF. b. Bylaws – 80% OMs, 20% Directors
3. Add references to the U.S. Adult Soccer Association. 10. Add virtual options for meetings (412)
4. Update reapportionment (107)
5. Slightly modify mission statement (201)
6. Modify organization membership to include adult teams (302)
7. Update voting table (303)
8. Give adult votes a 15% weight (303)
9. Modify state council voting weights for board positions and bylaw changes (411)
11. Add what happens if board member is removed or vacates spot (428)

Suggested additions: Brian Babcock and Brian Smith recommend hosting virtual meetings for a listening option, but casting votes must be in person. Our meetings should always be broadcast to allow members to listen in.



Suggested Notes: Babcock has found this policy addressed in section 426.

12. Add adult programming to VP1 responsibilities (431)

13. Add youth programming to VP2 responsibilities (432)
14. Change Executive Director to Chief Executive Officer (450)
15. Delete implementation paragraph, if not already deleted (713)

Brian Babcock recommends continuing to review the bylaw, articles, and policy changes necessary to be able to present full picture at upcoming 2023 AGM. Tim Wheelwright would like to be added to the adult soccer programming working group. By July, we will plan to run an adult soccer program for the Spring 2023 season.

Reports & Announcements

- **TOSH State Select – Eric Landon**
 - Staff Assignments – Eric introduces the 2023 staff for the Northern Utah TOSH State Select program. Roughly 60% of the assistant coaches for each age group will be able to provide goalkeeper training for their teams.
- **Zero Tolerance for Referee Abuse – Cindy Baron**

Cindy reports to the board the different feedback UYSA has received since implementation. The feedback has been mostly positive with only a few people who disagree with the policy. As of 5/25 there have been 10 sidelines to receive a suspended sideline for a minimum of 2 games. It has been learning experience for referees as well. UYSA will continue to communicate and monitor this policy as necessary.
- **Protest & Appeals – Scot Boyd**

Scot reports to the board the two discipline issues and one ongoing

 1. Coach suspended for recruiting and club is on probation for 1 year
 2. Coach suspended for recruiting and club is on probation for 1 year
- **Partner/Sponsor Update – Bryan Attridge**

Bryan provides the board with an update on two new sponsorships; Intermountain Healthcare and Mountain America Credit Union.
- **Especially for Athletes Leadership Council Update – Bryan Attridge**

Bryan explains the leadership council layout to the board. The first meeting for the council was held in April. The program will have monthly challenges and activities, quarterly meetings, and an end of the year in-person banquet.

Consent Agenda

- November Board Meeting Minutes
- February Board Meeting Minutes
- March Board Meeting Minutes
- April 2022 Financials

Approved by all board members.

Business Agenda

- **2022-2023 Budget – Bryan Attridge**

Bryan proposes budget to board. An initiative for the upcoming fiscal years is to help subsidize the (re)certification fee for referees and provide new referees with a 10-piece ref kit. This will include providing scholarship to cut the fee by \$50 per referee, amounting to roughly \$100,000 each year.



Bryan reports to the board an update on the status of the reserve funding. Board recommends considering paying off the remaining balance on the building.

The finance committee recommends approving the proposed 22/23 budget. Committee members are Tim Wheelwright, Matt Rader, Renata Lawson, Bryan Attridge, and Carly Brown.

Renata Lawson recommends approving the budget.

Tim Wheelwright seconds the motion.

All in favor.

- **633 Alignment for Premier Divisions – Eric Landon**

Eric Landon explains the concept of moving the final alignment for premier divisions to an in-house staff committee. The proposal is to have the CS complete Pre-Alignment, and in-house staff committee will complete any Final Alignment adjustments if necessary. The rationale for this change is to remove perceived biased in what is our most contentious brackets during alignment.

Renata Lawson motions to approve and open the discussion on this policy change request.

Renata recommends adding verbiage to hold the in-house committee to the same standards and processing of alignment as the CS for the premier division alignment.

Tim provides his perspective of the CS members and the work the committee members put in and asks why this change is necessary. Various staff members with feedback they have received from membership over the years.

The in-house staff committee would be there to serve and verify as a checks and balances and non-biased group to the alignment process.

Tim Wheelwright opposed

Brian Babcock abstains from voting

Brian Smith votes no

Jamie votes Yes

The board votes to take this back to clean up and will host a zoom meeting call to finalize and vote.

- **6322 Changes to U11 Alignment – Cindy Baron & Scot Boyd**

Tim Wheelwright motions to discuss the change

Renata motions to approve

All in favor.

- **1452 Membership Fees – Carly Brown**

Renata motions to Approve

Tim seconds motion

All in favor



Good of the Game

The US Deaf Women's Soccer team won the World Cup in Brazil. One player from the team is from Centerville, Utah.

Division 3 team is participating in State Cup and though they have gotten beat by a significant amount each game, they have enjoyed the experience and are so happy to have been a part of the tournament.

Board meeting concludes at 11:57 PM MST.