



## Board Meeting Agenda

Utah Youth Soccer Association  
November 17, 2022 | 7 PM MST

### Meeting Attendees

**Board Members:** Brian Smith, Kyle Pasley, Renata Lawson, Jamie Okey, Brian Babcock, Justin Harryman  
**UYSA Staff:** Bryan Attridge, Eric Landon, Scot Boyd, Cindy Baron, Amanda Sanders

### Reports & Announcements

- **Protest and Discipline Update – Scot Boyd**  
Scot updates board with current protest and discipline situations.
- **Zero Tolerance Evaluation/Recap and Know Your Role – Cindy Baron/Scot Boyd**  
Scot Boyd discusses the impact that Zero Tolerance against referee abuse has made a difference this so far this year. Brian Smith notes it's not a new program, it is just enforcing the rules that are in place. There is no tolerance for breaking those rules of the game. Referees are being held to a hard standard as well, equal standards for sidelines and referees. Any time the policies are abused, Cindy and Scot review the situation. Kyle Pasley mentioned that Zero tolerance has made difference in Southern Utah too. Cindy Baron compared suspensions from last Spring to this Fall. Spring there were 8 teams with a suspension. More teams played in the fall and there were 10 teams with suspensions with just one repeat club. Bryan Attridge mentioned that in the past Matt Rader would send a summary to each club with their suspensions. Know Your Role will be rolling this out next winter, Bryan Attridge will be talking with staff on how UYSA will launch Know Your Role.
- **Update on 4 Club Pass limit for Fall season – Cindy Baron/Scot Boyd**  
Cindy Baron reports that club passing has decreased and there have been no complaints or requests for more club passing. Jamie Okey asks if bigger clubs are club passing as much as the smaller clubs. Scot and Cindy will follow up with a report. Brian Smith opens the discussion of unlimited club passing and asks for the rationale of the limit. Cindy Baron replies that there has been over use with some teams using the CP to fill teams or to win games. Limiting to 4 CP helps lessen those situations. Jamie Okey brings up if a keeper is injured, how it may be hard for the team to fill that position. Renata Lawson mentioned P2 players are at a disadvantage if they aren't getting enough playing time they have no place to play down. Brian Smith recommends to review after Spring season and make any necessary changes.
- **Adult Soccer Update – Bryan Attridge**  
Bryan Attridge provided an updated on the merge of the Adult Association with Utah Youth Soccer. UYSA sent a final proposal, the Adult Association voted on the resolution. Their intent is to dissolve and move under UYSA umbrella. UYSA is currently working on operations for next year with Adult board and staff.



- **Staffing Update – Bryan Attridge**

Bryan Attridge updates the board on the hiring of the new Media & Communications Manager, Cole Bagley. Cole started mid-October. UYSA is working to hire a Director of Coaching & Player Development by January 1<sup>st</sup>.

### **Study Session**

- **Referee Assignor Structure Change/Fee Proposal – Carol LaDomus**

Carol LaDomus presents the structure change/ fee proposal for referee assignors. This proposal includes having the assignors hired under the SRC entity and a single assignor for an area. The assignors would be communicating directly with the SRC. The referee assignors can better communication with referees. Assignors will be evaluated by the SRC. UYSA would be paying the assignors. The ideas was suggested that we have the clubs collect the fees and send to UYSA vs UYSA collecting the fees. Carol also mentioned bonuses for the assignors, gas cards etc. Clubs can request an assignor change prior to the season. This would be effective in the Fall of 2023 if approved by board. Brian Babcock asks if it make sense for all the assignors to have a uniform system, standardization? Stack Sports new Officials Connect platform should be a great way to accomplish this. May assignors are still using spreadsheets.

Brian Smith recommends a motion so that we can move forward with conversation.

Motion-Jamie Okey

Second – Justin Harryman

Jamie wants to know what the pushback would be. Can we get endorsement from clubs? Brian Babcock and Bryan Attridge said that they could set up meetings with each region to discuss this and get feedback. Brian Smith would like for Caro to slim down the presentation and to present it to the assignors.

Vote on the proposal that we recommend that this be enacted and that we support the SRC in this. Informal vote. All in favor.

### **Consent Agenda**

- August Board Meeting Minutes
- Financials
- 2023 Board Meeting Dates

All in favor.

### **Business Agenda**

- No business for a vote.

### **Good of the Game**

### **Executive Session**

Meeting adjourned at 9:30 PM MST.