

Recruiting & Tryouts

Updated for Spring '24

UYSA League Commissioner

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What is Recruiting?

Trying to convince a player to change teams during the Seasonal Year at any point AFTER they have registered to a team in UYSA's online registration system.

Allowed during the Recruiting Window from Nov 15 – Jan 15 only.

Could also be a try-out violation.

UYSA Policy 6312

5. Definitions

6. Penalties



Penalties

- a. A Team or Organizational Member shall be placed on Probation or Bad Standing by the League Commissioner for violating the Tryout or Recruitment policies. Any or all the following sanctions may be levied against the Team or OM as applicable:
 - (1) An OM in Bad Standing shall not be allowed to vote in the AGM;
 - (2) An OM may lose the privilege of utilizing C-Pass players;
 - (3) Players desiring to transfer from a Team or OM in Bad Standing would be allowed to transfer regardless of other policy restrictions on transfers;
 - (4) Teams would be allowed to leave the OM that is in Bad Standing at the end of the season and would retain their alignment spot;
 - (5) Teams and OMs in Bad Standing may be stripped of all alignment spots; and
 - (6) All teams in an OM in Bad Standing would be ineligible for recommendation to and/or participation in any US Youth League, UYSA State Cup, and UYSA President's Cup.



What is a Tryout?

UYSA Policy 6316

A tryout may be considered to be any event regardless of the name, and not limited to: open session, ID camp, meet and greet, open or training session.

A Tryout is considered to be **any event** where a single player or group of players performs or participates in any soccer skills or trainings, or where a player(s) is tested, evaluated, examined, auditioned for, or anything like unto it to ascertain their potential, abilities, effectiveness, value, function, quality, etc., in any environment **where skills may be seen by coaches or staff and evaluated in any manner.**



What is the purpose of UYSA's tryouts?

To provide a consistent, fair, and equitable system for forming Competition teams, allowing players to properly evaluate and explore their options and committing players to teams.



Advertising Tryouts

- a. As used in this section, advertisements include, but are not limited to, promotions through television, radio, newspapers, flyers, direct mailings, email, or online postings.
- b. Any advertisement must disclose the following information:
 - 1) Name of the Organizational Member or independent team conducting the tryouts; and
 - 2) The Organizational Member's affiliation with UYSA.
- c. Advertisements must not be misleading as to participation costs, coach qualifications, or level of play.



When can we hold a tryout?

- SU-IRL (Southern Utah only)
 - On the Monday after the last Saturday of Spring League play – May 20, 2024
- X League - Regions 1-5 (9U through 12U)
 - The Monday right before Memorial Day
 - May 20, 2024
- Premier, SLC or IRL – Regions 1-5 (13U through 19U)
 - The Tuesday after Memorial Day
 - May 28, 2024



Tryout Violations

- Hiding a tryout in the guise of a training session.
- Communicating with a player outside of your club prior to the 2nd Saturday in May (1st Sat in May for SU-IRL)
- Offering a spot to a non-current player PRIOR to the opening of try-outs for that age group
 - SU-IRL: May 20th
 - Regions 1-5: 9U to 12U May 20th, 13U to 19U May 28th)
- While a team may offer a spot to a currently rostered (not club passed) player after the 2nd weekend in May (1st weekend in May U-IRL) – a team may NOT require a player to accept until 48 hours after the opening of try-outs for the applicable age group



OFFERS

An offer (which must be written) must include the following:

- 1) The date of the offer;
- 2) The name, age group, anticipated coach and anticipated level of the Team for whom the offer is made (notice of the level of Team made is not necessary for X-league teams); and
- 3) The time period in which the player has to respond to the offer, which may not be less than 48 hours after registration opens.



Why are outside trainings allowed?

- Helps players improve
- Allows players to find their highest level of play
- Helps create best fit for player, coach and team
- Diminishes tryout stress



Outside Trainings

- Although these meet the definition of tryouts, these are opportunities for players to get additional training if certain steps are taken:
 - Player/ parent **MUST** notify current coach in **WRITING** (may be via text or email as well)
 - Coaches/Clubs **CYA**
 - Best Practice could be:
 - Ask player name
 - Ask player where they are currently playing
 - Ask to see copy of the text or email notification
- If in doubt – let them watch- but not participate
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Outside Training Criteria

- MUST be parent/player initiated
- Team cannot invite outside OM players to training sessions (“Team” includes players, coaches, admins, etc.)
- Training coach MUST provide a written evaluation at the end of each session (could be via text or e-mail.)
- May not have more than 3 players from outside the OM at a training session
 - To be very clear – More than 3 and it will be seen by UYSA as an improper try-out.
- Again – Don’t try to hide a try-out



Guest Players for Tournaments

Courtesy and Best Practices:

- Contact current coach **PRIOR** to inviting the player
- Signed Form is **REQUIRED**

We all are in the same sandbox – work together!



Examples: Completely Messed it up!

- Coach emailed former players prior to the 2nd Saturday in May
 - Coach was suspended from coaching for 6 months with different club
- Coach allegedly recruited player illegally during the season.
 - Player trained with the team
 - Player prohibited from transferring to team
 - Coach sent to discipline
- Player played in a non-UYSA league and UYSA coach was not notified until after games had been played.
 - Player prohibited from transferring or playing in non-UYSA league



Coaches are employees or 1099 Independent Contractors of a Club!

- Other teams or Clubs may recruit coaches at any time
 - It happens and is allowed.
- However, a violation occurs if the coach who is coaching for team or Club recruits the team's current players to go to his new team or Club prior to the 2nd Saturday in May.
 - This happens and is NOT allowed.
 - Likely penalties – players not allowed to go to new team AND coach either placed on probation or suspended.



When in Doubt?

- Contact us! We are always happy to give advice to avoid possible violations.
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- 801-307-5150

